

**THINKING  
LABOUR?  
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**SLAVERY  
AND HUMAN  
TRAFFICKING  
STATEMENT**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking statement for the current financial year. Introduction We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. All employees are expected to be aware of and to follow the guidance outlined in the company's AntiSlavery and Human Trafficking Policy and to report concerns. Managers of the company are required to act whenever any concerns are raised whether from within or from outside of the business. Organisation's Structure We are a construction services company based in the UK and Republic of Ireland . The company has its head office in Newry, Northern Ireland and a regional office in Republic Of Ireland. Our Policies on Slavery and Human Trafficking

We are committed to ensuring that modern slavery or human trafficking plays no part in our supply chain or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to, as far as practical, ensure slavery and human trafficking is not taking place anywhere in the company or our supply chain.

### **Our Supply Chain**

Our supply chain comprises the engagement of subcontractor organisations and self-employed labour only subcontractors to carry out works and services on our clients sites. We are committed to ensuring that slavery and human trafficking plays no part in our supply chain or any part of our business. As part of our initiative to identify and mitigate risk:

Where possible we build long-standing relationships with our suppliers and subcontractors and make clear our expectations of business behaviour We have in place systems to encourage the reporting of concerns and the protection of whistle blowers

### **Supplier Adherence to our Values**

We have zero tolerance to slavery and human trafficking and we expect all those in our supply chain and contractors to comply with our values.

Training To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All directors have been briefed on the subject.